

Equestrian Victoria

Board Nomination Criteria 2019

Equestrian Victoria seeks nominations from suitably qualified people for election of two (2) Director Positions at its AGM at 7.30pm on Monday 11th November 2019

Equestrian Victoria (EV) is the peak body for horse sports in Victoria and is the state body of Equestrian Australia and is affiliated with the Federation Equestre Internationale (FEI).

As a non-profit organisation EV is incorporated under the Associations Incorporations Reform Act and comprises of individual members, affiliated clubs, life members, coaches and officials.

Consistent with its constitution, EV is seeking candidates with specific skills in commerce, finance, marketing, law or business generally or such other skills, which complement the Board composition, but need not have experience in or exposure to Equestrian.

EV offers a rewarding environment for members of the board with passionate staff, an inclusive culture and a genuine appetite for change, challenge and growth. EV is an organisation committed to diversity in the make-up of the board to drive a high performing and sustainable organisation.

If you have an interest in joining us to assist Victorians *"live their equestrian dream"* please start by visiting Equestrian Victoria's Strategic Plan 2018 to 2022 which can be found [here](#).

1. Criteria

The Criteria for these Board positions are as follows:

- 1.1. Demonstrated experience and understanding of good governance and especially the leadership role of a Board and of its Directors
- 1.2. The necessary capacity to focus on strategic rather than operational issues, and the corresponding ability to distinguish between matters for the Board and matters for management
- 1.3. The ability to work cooperatively and as part of a team on a board
- 1.4. The requirements to meet the obligations of being a board member including preparations for meetings, contributions out of meeting time and the attendance at Equestrian Victoria events
- 1.5. An ability to think creatively and strategically
- 1.6. An understanding of and familiarity with business and commerce
- 1.7. An understanding of and familiarity with the sports industry
- 1.8. An understanding of and an ability to apply the principles of best practice governance.

2. Additional information

- 2.1. In 2019 there will be two (2) vacancies on the EV Board eligible for election
- 2.2. The Equestrian Victoria Board comprises 4 elected directors, 4 directors appointed by Standing Committees (see clause 26.3 (ii)) and up to 2 Board Appointed Directors. Presently there is one appointed director.
- 2.3. The two director incumbents whose terms expire at the 2019 AGM are each entitled to stand for re-election.
- 2.4. There is a minimum of six Board Meetings per year, with a meeting schedule set in conjunction with the Board following the AGM
- 2.5. In setting the above Criteria, the Equestrian Victoria Board, has considered:
 - Equestrian Victoria's Strategic Plan 2018-2022
 - Equestrian Victoria's good governance principles which include the need for a skills-based board
 - The current make-up of the Board but excluding those positions up for election/appointment in 2019
 - The Board's self-assessment of its skills and performance

3. Instructions

- 3.1. Nominations for the above position close at 5pm, Monday 4th November 2019 and should be submitted to the Equestrian Victoria CEO at matthewbrown@equestrianvictoria.com.au or via post at: PO Box 616, Werribee South, VIC 3030
- 3.2. Nominations must be submitted on a signed Nomination Form including the endorsement from two Equestrian Victoria members. The requisite forms can be found [HERE](#).
- 3.3. Nominees' information will be circulated to voting members prior to the AGM on Wednesday 6th November 2019 with online voting closing at noon on Monday 11th November 2019.

For any queries about this process, please contact:

Matthew Brown, 9698 8101

Equestrian Victoria CEO

E: matthewbrown@equestrianvictoria.com.au

P: 9013 0707

END