

EQUESTRIAN VICTORIA BOARD NOMINATION CRITERIA 2025

Equestrian Victoria seeks nominations from suitably qualified people for election of TWO (2) Director Positions at its AGM at 7.30pm on Wednesday 26th November 2025.

Equestrian Victoria (EV) is the peak body for horse sports in Victoria and is the state body of Equestrian Australia and is affiliated with the Federation Equestre Internationale (FEI).

As a non-profit organisation EV is incorporated under the Associations Incorporations Reform Act and is comprised of individual members, affiliated clubs, life members, coaches and officials.

Consistent with its constitution, EV is seeking candidates with specific skills in commerce, finance, marketing, law or business generally or such other skills, which complement the Board composition, but need not have experience in or exposure to Equestrian.

EV offers a rewarding environment for members of the board with passionate staff, an inclusive culture and a genuine appetite for change, challenge and growth. EV is an organisation committed to diversity in the make-up of the board to drive a high performing and sustainable organisation.

1. Criteria

The Criteria for these Board positions are as follows:

- I.1. Demonstrated experience and understanding of good governance and especially the leadership role of a Board and of its Directors
- I.2. The necessary capacity to focus on strategic rather than operational issues
- I.3. The ability to work cooperatively and as part of a team on a board
- I.4. The requirements to meet the obligations of being a board member including preparations for meetings, contributions out of meeting time and the attendance at Equestrian Victoria events
- I.5. An ability to think creatively and strategically
- I.6. An understanding of and familiarity with business and commerce
- I.7. An understanding of and familiarity with the sports industry
- I.8. An understanding of and an ability to apply the principles of best practice governance.

2. Additional information



- 2.1. In 2025 there will be two (2) vacancies on the EV Board
- 2.2. The Equestrian Victoria Board is comprised of 4 elected directors, 4 directors appointed by Standing Committees and up to 2 Board Appointed Directors (see clauses 22.3, 22.5 and 22.6). Presently there is two appointed directors.
- 2.3. There is a minimum of six Board Meetings per year, with a meeting schedule set in conjunction with the Board following the AGM
- 2.4. In setting the above Criteria, the Equestrian Victoria Board, has considered:
 - Equestrian Victoria's Strategic Plan
 - Equestrian Victoria's good governance principles which include the need for a skills-based board
 - The current make-up of the Board
 - The Board's self-assessment of its skills and performance

3. Instructions

- 3.1. Nominations for the above positions close at 5.00pm, 3rd November 2025 and should be submitted to the Equestrian Victoria CEO at ceo@equestrianvictoria.com.au or:
PO Box 616, Werribee, VIC 3030
- 3.2. Nominations must be submitted on a signed **Nomination Form** including an endorsement from two current Equestrian Victoria members.
- 3.3. Nominees' information will be circulated to voting members prior to the AGM and on the ELECTIONBUDDY PORTAL.

For any queries about this process, please contact:

Derek Oleary

Equestrian Victoria CEO

E: ceo@equestrianvictoria.com.au