

EQUESTRIAN VICTORIA VICTORIAN INTERSCHOOLS EQUESTRIAN TEAM CAPTAIN(S) SELECTION POLICY AND PROCEDURES

Policy number	EV022	Version	1
Drafted by	Matthew Brown	Approved by Board on	12 June 2019
Responsible person	CEO	Scheduled review date	June 2021

1. OBJECTIVES

- 1.1. To select the most qualified and suitable persons to serve as Selectors on the various sports Selection Committees.
- 1.2. To identify those athletes who, in the opinion of the respective Sports Selection Committees, are most likely to achieve the best possible results in their chosen sport, for inclusion in the Victorian Interschool's Equestrian Team.
- 1.3. To select the most qualified and suitable person/s to serve as Victorian Team Captain and individual Discipline Captains for Equestrian Victoria's interschool Team.

2. SELECTION POLICY & CRITERIA

2.1 Victorian Team Captain

Applicants for Victorian Team Captain must have previously attended at least one Australian Interschool's Championship, have demonstrated a commitment to Interschool Equestrian Sport and not just at Victorian Team qualifying events.

Strong competitors in the higher classes or levels of their discipline who have placed 1st or 2nd in their qualifying classes will be given preference.

A sound knowledge of EA and Interschool rules across the five disciplines and participation in more than one discipline at Interschool events will be highly regarded.

Preference will be given to candidates who have demonstrated their co-operation and leadership potential on past Victorian Teams or EV squads.

Duties and responsibilities of the Victorian Team Captain

- Provide a positive role model to all members of the Interschool team
- Represent all members of the team across all disciplines
- Work closely with Team Manager, Discipline Coordinators and Discipline Captains to coordinate team members as required.

- Attend functions at the discretion of EV, team management and/or coaches and be able to speak confidently and articulately in public to promote Interschool Equestrian.
- Be prepared to represent the team at the Australian Championships in whatever capacity is required.
- Devise and implement team building activities in liaison with the Team Manager, Discipline Coordinator and or Interschool coach/coaches.
- Be accessible, approachable and responsive to all members of team and treat all team members with respect and consideration.

2.2 Discipline Captains

Captains will be selected for each of the following disciplines:

- Combined Training
- Dressage
- Eventing
- Show Horse and
- Show Jumping

Preference will be given to candidates who have attended an Australian Interschool's Championship and who demonstrate a sound knowledge of EA and the Interschool rules in the relevant discipline and who have demonstrated their co-operation and leadership potential on past Victorian Teams or EV squads.

Duties and responsibilities of a Discipline Captain

- Support and work harmoniously with the Captain and coaches.
- Provide a positive role model to all members of the Interschool team
- Be proactive on Team App coordinating Team members and answering questions as they arise
- Work with the adult Discipline Coordinator in the lead up and during the event.
- Mentor junior riders
- Attend functions at the discretion of EV and/or coaches and to be able to speak confidently and articulately in public to promote Interschool Equestrian.
- Be prepared to represent the team at the Australian Championships in whatever capacity is required.
- Devise and implement team building activities in liaison with the Team Manager, Discipline Coordinator and or Interschool coaches.
- Be accessible approachable and amenable to all members of team and to treat all team members with respect and consideration.

2.3 Selection Panels

An independent panel of a minimum of 3 and no more than 5 persons will be convened to consider the applications for the positions of Victorian Team Captain and Discipline Captains pursuant to the established criteria and shall include but not limited to:

- EV Sport Discipline Chair or nominated representative
- EV High Performance Discipline Squad Coach or Assistant Coach
- EV Victorian Team Manager or Assistant Manager

2.4 Review Panel

The Victorian Interschool Captains Selection process will be subject to review by an independent panel.

PART B - NOMINATION PROCESS

Nominations will be called for the positions of:

- Victorian Team Captain and
- Discipline Captains

annually for the Australian Interschool Equestrian Championships following the selection of athletes to represent Victoria are finalised.

Confirmed Victorian team members are invited to apply, with the final decision to be made at the discretion of the Interschool's Committee and its advisory panel.

Applicants must be full time secondary students in Years 10, 11 or 12.

PART C - SELECTION PROCESS

Application Process

Applicants should complete the online nomination form and upload a high-resolution photo of the applicant competing on the national-qualified mount in a 2019 interschool equestrian competition by **5pm Tuesday 25 June 2019.**

A panel comprising Interschool Committee members, coaches and EV representatives will consider the applications.

Shortlisted applicants may be required to attend an interview. The selections will then be made and announced on or before 20 July 2019.

END